



Charles S. Johnson

Charles ("Chuck") S. Johnson joined DuPont as executive vice president and a member of the Office of the Chief Executive on October 1, 1999, with responsibility for strategic analysis and recommendations related to DuPont's Agriculture and Nutrition businesses; for evolving corporate positions on key agriculture and food industry issues; and for developing plans related to intellectual property protection in DuPont's Agriculture and Nutrition businesses.

Prior to joining DuPont, Johnson was chairman, president and chief executive officer of Pioneer Hi-Bred International, Inc. With Pioneer Hi-Bred since 1965, Johnson served the Des Moines-based agricultural genetics company in numerous financial and management capacities. He joined Pioneer in 1965 as an accountant. Five years later, he was elected assistant treasurer. In 1973, Johnson was named treasurer, and in 1980, was elected vice president-finance and treasurer. In 1986, Johnson was named senior vice president and treasurer. In 1987, he was named senior vice president, then in 1993, was appointed executive vice president. Johnson was elected president and chief operating officer of Pioneer in March 1995. In September of that year, Johnson was named chief executive officer; then, in December 1996, he was elected chairman of the board of Pioneer.

Johnson serves as director on the boards of The Principal Financial Group (a financial services company); the Gaylord Container Corporation; Grand View College (chairman); the Des Moines Chamber of Commerce (past chairman); the National Association of Manufacturers; Iowa Select Farms; Health Policy Corporation of Iowa (chairman); Progressive Policy Institute; Des Moines Art Center; Salisbury House Foundation; and The Nature Conservancy. Johnson also serves on the New American Realities Committee of the National Policy Association.

Johnson served as co-chairman of the (Iowa) Governor's Human Services Leadership Roundtable and as a member of the Governor's Commission on Health Care Cost Containment.

Johnson served as an advisor to the U.S. delegation attending the World Food Summit in Rome, in November 1996.

Johnson was a participant in the 1993 Economic Conference, called by President Bill Clinton, in Little Rock, Arkansas. As well, Johnson was a participant in the Midwest Region Economic Conference called by President Clinton in Columbus, Ohio, in October 1995.

Johnson grew up in Belmond, Iowa. In 1965, he earned a degree in Industrial Administration from Iowa State University, and began his career at Pioneer that same year.